

## SHRM 2016 Annual Conference & Exposition

MEGA SESSION: Rethinking HR: The Future of Work and Human Resources

Speaker: Ryan Estis

Number of Attendees: 1301

Number of Responses: 232

Note: A rating of 3.8 or better is an acceptable score.

Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor

Item Rated	Your Average	Overall Average of Sessions
Speaker Rating	4.7	4.3
Content Presented Matched the Description	4.4	4.2
Yes – Selling from the Podium	24	
No – Selling from the Podium	208	
Among the following items, which was the most important element that impacted your decision to attend this session?	The speaker himself or herself: 43	
	The topic covered in the session: 201	
	The organization or company the speaker represents: 1	

Comments:

- Excellent presentation!!!!
- Great presentation, should have taken place in a bigger room
- Excellent speaker with great content that I can actually apply.
- Simple points which when implemented/ adopted can make a profound difference in work/life/relationships. Glad he keeps returning to SHRM! Connect people with stories
- Excellent speaker
- Loved Ryan\'s statement to practice gratitude.
- Making presentation available on app would be helpful for those of with different abilities. Requiring physical movement others those with mobility challenges.
- A great speaker! Thanks Ryan!!
- Rejuvenated me. Love it!
- Ability to connect and breathe life into the presentation. Thank you
- Was wonderful. So motivating and on point. Keep up the good work!!!
- great session. relevant and provided great ideas and perspective.
- Very inspiring
- The topic caught my attention but having attended several of Ryan\'s presentations I knew it would be both inspiring and insightful.
- Breakthrough moment for me. Meetings.
- Excellent as always
- Wow, he was GREAT! Very empowering.
- This was very beneficial to me. Ryan was right, I was meant to be in this session
- Thanks for reminding us that it\'s about people first and connecting with them to bring out the best version of themselves
- Dynamic, impactful speaker. Good use of personal and other examples to enhance his four points. There was some material about the future of work, but his talk focused more on how we can prepare ourselves to work in a changing arena-by in fact doing some of the disruption ourselves. Loved his spiritual accents . Enjoyed it a lot, but wasn\'t quite what I was expecting. Maybe I misread the description.
- Told a story well

- he was great! inspired by his examples
- Very inspiring and helpful.
- Excellent presentation skills. Provided useable tools and content. Was much more than a typical seminar. 4 Stars!
- Great motivating session. Impactful. Will look for Ryan at future conferences. And check out his writings. Thank you.
- Ryan spoke from both experience and his heart. Ryan had fantastic suggestions with credible examples to support his statements. I would definitely attend another presentation by Ryan. Thanks for the impact you made for my SHRM conference!
- he was excellent
- Awesome and engaging!!
- Excellent. Moving Inspiring.
- great enthusiasm and dynamic delivery
- great
- Great content and being a forward thinker! Enjoyed the session!
- Fantastic presentation! Very inspirational, wish I could hear again.
- Dynamic speaker. On point!
- Great energy and very informative!
- Very enthusiastic and engaging speaker. Liked the varied presentation style utilizing video interwoven with real stories and specific company examples.
- The speaker was engaging, authentic, kept the audience's attention. Excellent material and examples.
- This was one of the best sessions I've ever attended. The energy was high, the structure was organized, the examples/stories had high impact, and the audience was engaged. I have about 10 action items from the presentation and will be one of the first that I share with the team. Thank you. OUTSTANDING.
- Simply awesome. I wish I would have recorded!!
- Very good session! The speaker was very engaging and kept my attention.
- He was awesome! The best so far.
- Great info and engaging, entertaining speaker. Thanks Ryan!
- Ryan is an excellent motivational speaker. :)
- I was looking for more of a business related session. The presentation was more of a motivational speech
- Speaker was very motivating!!
- Very inspirational! Love that he incorporated the importance of being grateful. Amazing speaker!
- Energetic and down to earth. Relevant information with practical applications.
- Inspiring and easy to understand
- none
- Very dynamic engaging speaker.
- Amazing Speaker and experience!
- It was awesome!!! Very inspirational... I could have listened for hours!
- Great session. Would go and see him present again.
- Ryan was a great motivational speaker but I found the conversation to be pretty surface level with minimal HR connection. Also his own website was on the screen for quite some time...
- Ryan was absolutely amazing. I left truly inspired to take action
- Loved loved love your enthusiasm and charisma
- Great session!
- Excellent presentation and energy!
- Great presentation!
- Great presentation.

- I just happened to walk into this session. It turned out to be the best session of the day by far! Excellent content. Excellent presentation. Engaging. Got me thinking and I will definitely be sharing my insights with my company. It only takes two sessions like this to make my SHRM conf worthwhile for me and my company. Thank you very much!
- The presentation was not very cohesive. I felt like he was giving platitudes and buzz words and there was no consistent theme or message that carried through.
- He was very engaging and the material was simple and gave us good takeaways
- He was great! It really moved and inspired me.
- Excellent and inspiring speaker
- He was very enthusiastic and relevant. I had several A-ha moments. Enjoyed this session a great deal.
- Ryan was excellent with insightful information. Also a very engaging speaker!
- Amazing session - Ryan is real and provides real life daily answers for help in HR
- I've followed Ryan Estis on Twitter for a long time and this was my first time seeing him speak. I will forever sign up for one of his presentations from now on. Excellent presenter!
- Interesting topic, need better materials...
- Ryan was great! Awesome examples, he's passionate and motivating. My only feedback is the mic was very loud.
- Very good session
- Great speaker
- This was by far the best session I attended at the conference. Amazing Speaker and the message applied to both my personal and professional life. He mentioned he is a seasoned SHRM Speaker and I can see why. Please keep him coming back!
- Very high energy. Great session!
- The conference and speaker were amazing. I really enjoyed.
- Helpful
- Great presentation that made me think differently about my approach at work. Thanks for the ideas and for making me think.
- Speaker was great, though maybe a bit intense. Lots of good insights and practical examples. Looking forward to following his blog in the future.
- Needed more actionable content and a deeper level of detail.
- This was beyond excellent!!
- This was by far one of the best presenters and presentations I have attended.
- Great experience and learning.
- This was an excellent session.